

08.Jul.17

KLOPPERS, GIDEON JOSUA
 3956360
 Eskom Holdings SOC Ltd
 2052 - GROUP INFORMATION TECHNOLOGY
 2A53 - ITSO BUS SOL

PIMS INCENTIVE BONUS FOR 2017 CYCLE

DEAR DEON,

I would like to extend my gratitude to all employees for continuous commitment in delivering the Eskom mandate of providing sustainable power supply during this period of high demand. Our power system is in a healthy position, and able to comfortably meet the daily power needs of South Africa.

Allow me to thank everyone of you for the positive contribution you continue to make to keep the lights on.

BONUS POOL: ESKOM POOL

NAME	GIDEON JOSUA KLOPPERS		
UNIQUE NUMBER	3956360		
COST CENTRE	124008 Applications Support		
MANGRADE	T13		
BASIC SALARY PER ANNUM	R541,230.00		
ON TARGET BONUS PERCENTAGE	12%		
POOL PARTICIPATION PERCENTAGE	100%		
NUMBER OF MONTHS	12		
	Pool Performance	Total	% of OTB
ON TARGET BONUS		R64,947.60	100.00%
Primary Bonus Driver	109.96%	R71,417.10	109.96%
Operational Modifiers	110.39%	R78,837.79	121.39%
Gatekeepers	95.00%	R74,895.90	115.32%
Exco Modifier rating	85.00%	R63,661.51	98.02%
SLICE : SERVICE FUNCTIONS		R63,661.51	98.02%
SLICE : GROUP IT		R65,098.78	100.23%
SLICE : GROUP IT_ITSO BUS SOL		R65,098.78	100.23%
SLICE : ITSO BUS SOL T13 (A)		R65,098.78	100.23%
PERFORMANCE ASSESSMENT RATING		3.53	
PERFORMANCE ASSESSMENT PERCENTAGE		135.33%	
AVERAGE PERCENTAGE OF PEERS IN SLICE		145.62%	
INDIVIDUAL BONUS BEFORE TAX AND PENSION		R60,498.51	93.15%

Regards